WHEREAS, as of 2020 our campus achieved both MSI (Minority Serving Institution) and HSI (Hispanic Serving Institution) status meaning the minority population is over 50% of the entire student population and the Hispanic population reached a quarter of the overall student population at UNT.

WHEREAS, according to the Climate Survey released in 2020 from UNT Division of Institutional Equity & Diversity “Highest rate of experienced discrimination is based on race/ethnicity; African American/Black Students reported the highest incidence of racial discrimination, followed by Asian Americans and Hispanic/Latinx”

WHEREAS, the university requires every new and transfer student to go through Orientation before being able to register for classes.

WHEREAS, in the summer of 2020 OTP (Orientation and Transition Programs) required freshman and transfer students to take a mandatory Diversity and Inclusion training.

LET IT BE RESOLVED THAT, OTP (Orientation and Transition Programs) Department mandates training for all staff members over cultural competency.

LET IT BE RESOLVED THAT, OTP (Orientation and Transition Programs) Department require all incoming freshman and transfer students take a cultural competency course during orientation.

Respectfully Submitted,
Senator Jermaine “JT” Turner
Honors College

Tommy DeJesus
Diversity and Inclusion Director

In Witness thereof, I hereby certify the Student Senate of the University of North Texas Student Government Association has approved this document and is referred to the office of the President.

Cameron Combs
Speaker of the Senate

Presidential Action:

☐ Vetoed
☒ Approved

Michael Luecke

Date
12/7/2020
12/7/2020